

ALABAMA Massage Therapy Licensing Board

REGULAR BOARD MEETING

RSA Plaza Suite 350

Montgomery, Alabama

November 12, 2025

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 8:41 a.m. on Wednesday, November 12, 2025.

The following members were present: Jessica White, LMT, Chair; Tom Henderson, Jr., LMT, Vice Chair; Kristen Gillis, Attorney at Law; Amy Long, DNP, FNP-C; Anastasia Morris, LMT; and Daynette Ranger, LMT; Executive Officer, Peggy Benson. Janice Roe, LMT arrived at the meeting at 8:40 a.m. and Ali Araiinejad, LMT arrived at the meeting at 8:48 a.m.

Staff members attending the meeting were: Honor Ingels, Administrative Director-Chief Policy/Communications Officer; Alice Maples Henley, Deputy Attorney General/General Counsel; Brad Jones, IT System Specialist Senior; Zachary Morgan, IT System Tech; Kenneth Kirkland, PhD, RN, NRP, Chief External Affairs Officer; Tonya Smith, Executive Secretary/Recorder; Joyce Jeter, MSN, RN, Deputy Director; Clifton (Chip) Lollar, Chief Special Investigator; Klisha Potts, Paralegal; Rosiana Gray, Nurse Consultant; Tara Armistead, Attorney III; Pamela Smith, DNP, MSN, RN, Administrative Director of Education Programs; Jennifer Herman, Investigator; Adrienne Henderson, ASA III; Wanda Dillard, CFO; and Stacie Willis, ASA III.

Visitors attending the meeting were: Cynthia Taylor, AMTA/Massage.

B. Declaration of Quorum

A quorum of eight Board members was present on Wednesday, November 12, 2025.

C. Statement of Compliance with Open Meetings Act and Active Electronic Recording in Compliance with ACT 2024-361

Prior notice of the meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Review of Full Agenda

1. Additions, Modifications, Reordering

Nothing

2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF CONSENT AGENDA

- II.A. September 17, 2025, Board Meeting Minutes
- VI.A.1. Executive Officer Report if indicated
- VI.A.2. FYI
- VI.B.1. General Counsel Report
- VII.A. Education Report if indicated

On November 12, 2025, Ms. Long moved that the Board adopt the Consent Agenda. Ms. Gillis seconded. Motion carried without objection.

3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA

On November 12, 2025, Ms. Gillis moved that the Board adopt the Full Agenda as amended. Ms. Long seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. September 17, 2025, Board Meeting Minutes

The minutes of September 17, 2025, Board meeting was accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

- 1. None

IV. BOARD PRESENTATIONS

A. PRESENTATIONS/REVIEW

- 1. None

V. FINANCIAL REPORTS

1. Financial Reports

Ms. Dillard shared the Revenues and Expenditure Summary, Revenues, and the Expenditure Budget Comparison as of September 30, 2025.

VI. REPORTS

A. Executive Officer

1. Report

None

2. FYI

Ms. Benson presented a copy of the letter sent to the Sunset Committee, a copy of the 2025 AMTLB Sunset Report and a copy of the State of Alabama Examiners Public Accounts.

3. SET 2026 AMTLB BOARD MEETING CALENDAR

Mr. Ingels reported that the Board meetings are typically scheduled at the Annual Meeting in November of each year for the following calendar year. In addition to having ample advance notice of meetings, there is sufficient time to post the meetings on the Secretary of State's website. The third Wednesday of each odd-numbered month has been typically set aside for Board meetings. The Alabama Massage Therapy Licensing Act requires two meetings per year. Emergency meetings may be called as needed throughout the year.

On November 12, 2025, Ms. Long moved that the Board remove the date of March 18, 2026, from the AMTLB Board Meeting Calendar and adopt the proposed calendar as amended. Ms. Morris seconded. Motion carried without objection.

4. ELECTION CHAIR

Mr. Ingels reported that the Board is required, by regulation, to elect officers for the AMTLB. Under the Alabama Open Meetings Act, nominations and voting are required to be conducted in an open meeting. The minutes also must reflect the vote so Board members will be asked to raise their hands when voting for a candidate.

On November 12, 2025, Ms. Long nominated Ms. Jessica White as Chair of the AMTLB Board. Mr. Henderson, Jr., seconded. Motion carried without objection.

5. ELECTION VICE CHAIR

Mr. Ingels reported that the Board is required, by regulation, to elect officers for the AMTLB. Under the Alabama Open Meetings Act, nominations and voting are required to be conducted in an open meeting. The minutes also must reflect the vote so Board members will be asked to raise their hands when voting for a candidate.

On November 12, 2025, Ms. Gillis moved that the Board nominate Mr. Tom Henderson, Jr., as the Vice-Chair of the AMTLB Board. Ms. Long seconded. Motion carried without objection.

B. Executive Committee if indicated

Nothing

C. Legal Division

1. General Counsel

A written report on activities of the Legal Division for June 1, 2024, through October 24, 2025, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Licensure Reports

Nothing

3. Investigations Report

A written report on investigations for October 31, 2025, was accepted, as information, on the Consent Agenda.

4. Education Program Report

Nothing

VII. AMTLB EDUCATION PROGRAMS

A. Education Report

A written report on Education was accepted, as information, on the Consent Agenda.

B. Program Termination Report if indicated.

Nothing

VIII. POLICY

a. Nothing

IX. LICENSURE REPORT

A. Licensure Report

A written report on licensure data activity for August 26, 2025, through October 21, 2025, was accepted, as information, on the Consent Agenda.

X. CONTINUING EDUCATION

A. None

XI. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda or as indicated by agenda progression, November 12, 2025

A. CONSENT ORDERS

On November 12, 2025, Mr. Henderson, Jr., moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Gillis seconded. Motion carried with all in favor: (Ali Araiinejad, Amy Long, Janice Roe, Daynette Ranger, Anastasia Morris, and Jessica White).

Ms. White estimated that the Board would reconvene at 9:30 a.m.

The Board reconvened in open session at 9:02 a.m.

1. Little, John – LMT 5125 (Active)

Mr. Little signed a Consent Order that would suspend his LMT license

until such time as (a) payment of any applicable fees and the civil penalty/administrative fine in the amount of \$2,000.00; (b) successful completion of the course *16 Hour Probe: Ethics and Boundaries Program*; and (c) receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Little's licensure status will be considered as and listed as revoked.

On November 12, 2025, Ms. Gillis moved that the Board accept the Consent Order. Ms. Morris seconded. Motion carried without objection.

2. A+ Massage – E-3169 (Active)

Ms. Yanhui Wang, owner of the A+ Massage, signed a Consent Order what would issue the establishment a public reprimand and require payment of a civil penalty/administrative fine in the amount of \$1,700.00.

On November 12, 2025, Ms. Gillis moved that the Board accept the Consent Order. Ms. Long seconded. Motion carried with Mr. Henderson and Ms. Ranger opposing.

3. Professional Massage Therapy – E-2858 (Active)

Ms. Nancy Catherine Weaver, owner of the Professional Massage Therapy, signed a Consent Order that would issue the establishment a public reprimand and require payment of a civil penalty/administrative fine in the amount of \$2,200.00.

On November 12, 2025, Ms. Gillis moved that the Board accept the Consent Order. Ms. Long seconded. Motion carried with Mr. Henderson and Ms. Ranger opposing.

4. Wang, Yuan – LMT 5577 (Active)

Ms. Wang signed a Consent Order that would issue her a public reprimand and require her to pay a civil penalty/administrative fine in the amount of \$1,000.00 and require documented completion of a course on Professional Ethics.

On November 12, 2025, Ms. Gillis moved that the Board accept the Consent Order. Ms. Long seconded. Motion carried with Mr. Henderson and Ms. Ranger opposing.

5. Weaver, Nancy Catherine – LMT 2292 (Active)

Ms. Weaver signed a Consent Order that would issue her a public reprimand and require her to pay a civil penalty/administrative fine in the amount of \$600.00 and require documented completion of a course on Professional Ethics.

On November 12, 2025, Ms. Gillis moved that the Board accept the Consent Order. Ms. Long seconded. Motion carried with Mr. Henderson and Ms. Ranger opposing.

B. CEASE AND DESIST

1. Chaney, Manuel, III – UNLICENSED

Mr. Chaney was issued a notice to cease-and-desist immediately practicing massage therapy without a license.

On November 12, 2025, Ms. Gillis moved that the Board accept the Cease-and-Desist Letter. Ms. Morris seconded. Motion carried with Ms. Ranger abstaining.

2. I Am Love Studios, LLC – UNLICENSED

Mr. Manuel Chaney, III, owner of I Am Love Studios, LLC., was issued a notice to cease-and-desist immediately operating as a massage therapy establishment without a license.

On November 12, 2025, Ms. Gillis moved that the Board accept the Cease-and-Desist Letter. Ms. Morris seconded. Motion carried with Ms. Ranger abstaining.

3. Li, Xiuwen – UNLICENSED

Mr. Li was issued a notice to cease-and-desist immediately practicing massage therapy without a license.

On November 12, 2025, Ms. Gillis moved that the Board accept the Cease-and-Desist Letter. Ms. Morris seconded. Motion carried with Ms. Ranger abstaining.

C. ADMINISTRATIVE HEARINGS

On November 12, 2025, Mr. Henderson, Jr., moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearing and vote on the outcomes. Ms. Gillis seconded. Motion carried with all in favor: (Ali Araiinejad, Amy Long, Janice Roe, Daynette Ranger, Anastasia Morris, and Jessica White).

Ms. White estimated that the Board would reconvene at 9:15 a.m.

The Board reconvened in open session at 9:24 a.m.

1. Miao, Xiangfeng – Initial Applicant # 6334

On November 12, 2025, Ms. Long moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Miao's application for license. Ms. Gillis seconded. Motion carried with all in favor: (Ali Araiinejad, Kristen Gillis, Tom Henderson, Amy Long, Daynette Ranger, Jessica White, Anastasia Morris, and Janice Roe).

XII. NEXT MEETING DATE January 14, 2025, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350

XIII. OTHER

1. Update

Ms. Benson reported:

1. She submitted a copy of the Sunset Committee Results and a copy of the letter she sent to the Sunset Committee.
2. There will be a new bill for the system from ThoughtSpan.
3. January 13, 2026, will be orientation on Trafficking.
4. Sunset Committee suggested transferring AMTLB Board over to the Public Health Board, but the agency does not know the exact stipulations yet.
5. Updated the contract for the office at the RSA Union Building. The rental agreement was moved from ABN back to the AMTLB.
6. The agency has continuously been engaged on the subject of trafficking, waiting on the new bill. Sunset committee has made several recommendations.
7. Ms. Benson mentioned to the Board members how proud she was

- of each one of them and the staff, and how the Sunset Committee highly praised everyone.
8. Trying to hire inspectors.
 9. ABN is paying 90% of the AMTLB staff salary and supplies investigators car and gas.
 10. AMTLB Board will stay with the ABN Board until October 1, 2026, and will try to move all of the AMTLB staff over from ABN by October 1, 2026.
 11. Ms. Benson mentioned that she is retiring around the first of 2026.
 12. Call Ms. Benson or Mr. Ingels if you have any questions or ideas.
 13. Mentioned to the Board to always prepare for the Board meetings. Look over everything on Govenda and the Disciplinary Cases.
 14. ABN has an interagency agreement with AMTLB for legal assistance and an attorney.

XIV. BOARD MEETING DEBRIEFING

- A. New Board Members (How can we help?)
- B. Meeting Process: What can we improve/change?

XV. ADJOURNMENT

The AMTLB Board meeting adjourned at 9:42 a.m. on Wednesday, November 12, 2025.

Jessica White
Chair

Tom Henderson, Jr.
Vice-Chair

Submitted by: _____
Tonya Smith 11/25