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ALABAMA Massage Therapy Licensing Board

REGULAR BOARD MEETING

RSA Plaza Suite 350

Montgomery, Alabama

July 23, 2025

I. CALL TO ORDER

A. Roll Call

The meeting was called in order at 9:00 a.m. on Wednesday, July 23, 2025.

The following members were present: Jessica White, LMT, Chair; Tom Henderson, Jr., LMT, Vice-Chair; Ali Araiinejad, LMT; Amy Long, DNP, FNP-C, Consumer; Anastasia Morris, LMT; Daynette Ranger, LMT; Kristen Gillis, Attorney at Law. and Executive Officer Peggy Benson. Noel Boone, LMT arrived at the meeting at 9:20 a.m as the meeting was bring adjourned.

Staff members attending the meeting were: Honor Ingels, Administrative Director – Chief Policy/Communications Officer; Alice Maples Henley, Deputy Attorney General/General Counsel; Brad Jones, IT System Specialist Senior; Tonya Smith, Executive Secretary/Recorder; Joyce Jeter, MSN, RN, Deputy Director – Alabama Board of Nursing; Clifton (Chip) Lollar, Chief Special Investigator; and Klisha Potts, Paralegal; Rosiana Gray, Nurse Consultant; Tara Armistead, Attorney III; Samantha Smith, Administrative Analyst I; Pamela Smith, DNP, MSN, RN, Administrative Director of Education Programs; Bernadette Powe, EdD, Regulatory Education Administrator; Nicole Sewell, State IT Trainee; Howard Kennedy, Chief Investigator; Jennifer Herman, Investigator; Ashia Simmons, ASA III; Marcus Webster, Investigator; Ebony Weathers, Legal Research Assistant; Kellie Thompson, Personnel Assistant III ; Stephanie Harold, Administrator Services Officer II; Carolyn Chaffer, MSN, RN-BC; Adrienne Henerson, ASA III; James Chappell, Investigator; Steven;Gorden, Clerk; Kileigh Dickinson, Nursing Intern; Ellie Stevens, Nursing Intern.

Visitors attending the meeting were: Anna Mosley, Caleb Taylor, Kirstie Williams and Betty Paul.

B. Declaration of Quorum

A quorum of seven Board members was present on Wednesday, July 23, 2025.

C. Statement of Compliance with Open Meetings Act and Active Electronic Recording in Compliance with ACT 2024-361

Prior notice of the meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Review of Full Agenda

1. Additions, Modifications, Reordering

   None

2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF CONSENT AGENDA

II.A. June 23, 2025, Board Meeting Minutes
VI.A.1. Executive Officer/DD Report if indicated
VI.A.2. FYI
VI.B.1. General Counsel Report
VII.A. Education Report if indicated

On July 23, 2025, Ms. Long moved that the Board adopt the Consent Agenda. Mr. Araiinejad seconded. Motion carried without objection.

3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA

On July 23, 2025, Ms. Gillis moved that the Board adopt the Full Agenda as amended. Ms. Long seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. June 23, 2025, Board Meeting Minutes

The minutes of June 23, 2025, Board meeting was accepted, on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

1. None

IV. BOARD PRESENTATIONS

A. PRESENTATIONS/REVIEW

1. None

V. FINANCIAL REPORTS

1. Financial Reports if indicated

None

VI. REPORTS

A. Executive Officer

1. Report

None

2. FYI

None

B. Executive Committee if indicated

C. Legal Division

1. General Counsel

A written report on activities on the Legal Division, for June 1, 2025, through June 27, 2025, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. EO Designee.

None

3. General Reports

None

4. Investigations Report

A written report on Investigations for July 18, 2025, was accepted, as information, on the Consent Agenda.

VII. AMTLB EDUCATION PROGRAMS

A. Education Report

A written report on Education was accepted, as information, on the Consent Agenda.

B. Program Termination Report if indicated.

VIII. POLICY

A. PROPOSALS AND EMERGENCY RULES, REVISIONS TO ALABAMA MASSAGE THERAPY LICENSING BOARD ADMINISTRATIVE CODE CHAPTERS 532-X-1 AND 532-X-4 AND WITHDRAWL OF PREVIOUS PROPOSALS/EMERGENCY RULES

Mr. Ingels reported subsequent to approval of board changes to the Alabama Massage Therapy Licensing Board Administrative Code, which were approved at the June 2025 Alabama Massage Therapy Licensing Board meeting, Board staff has reevaluated the fee schedule (Alabama Massage Therapy Licensing Board Administrative Code §532-X-1-.11) and the establishment licensure rules (Alabama Massage Therapy Licensing Board Administrative Code §532-X-4-.01). Staff recommends withdrawal of the previous proposals and attendant emergency rules, and reissuance of the rules with the following changes:

- Reduce the establishment renewal fee from $350 to $250.
- Amend the establishment requirements to require that, in order to be deemed employed or contracted by an establishment, bookings and payments must be recorded in common throughout the establishment. Individuals who do not meet this requirement will be required to obtain a separate establishment license. This is a narrower requirement than the previously adopted provision that required any LMT renting space from an establishment to maintain separate establishment licensure.

It should be noted that the Board received a number of comments related to the emergency rules. The substantially identical content of the comments (one form email purporting to be sent by a licensee; a second one purportedly sent by a consumer) strongly indicates that the comments originate with a single source. Representative copies of the two form emails are attached.

Note – As the original proposals/emergency rules were due to publish at the end of July, no additional changes are necessary at this time and all proposed revisions will be due for certification at the September 2025 Board meeting.

On July 23, 2025, Mr. Henderson, Jr. moved that the Board approve, as proposals and emergency rules revisions to Alabama Massage Therapy Licensing Board Administrative Code Chapters 532-x-1 and 532-X-4, and withdrawl of previous proposals/emergency rules. Ms. Ranger seconded. Motion carried without objection.

IX. LICENSURE REPORT

A. Licensure Report

1. None

X. CONTINUING EDUCATION

A. None

XI. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda or as indicated by agenda progression, July 23, 2025.

A. CONSENT ORDERS

On July 23, 2025, Mr. Henderson, Jr. moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Gillis seconded. Motion carried with all in favor: (Ali Araiinejad, Amy Long, Anastasia Morris, Daynette Ranger, and Jessica White).

Ms. White estimated that the Board would reconvene at 9:30 a.m.

The Board reconvened to open session at 9:11 a.m.

1. Full Circle Massage Therapy, Inc. – E-2672 (Inactive)

   Ms. Walker, owner of the Full Circle Massage Therapy, Inc., signed a Consent Order that would suspend her establishment license until such time as (a) payment of any applicable fees and the civil penalty/administrative fine of $2,800.00; (b) receipt of employer notification; and (c) submission of a complete application. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Walker's licensure status will be considered as and listed as revoked.

On July 23, 2025, Mr. Henderson, Jr. abstained himself from the discussion and voting concerning Full Circle Massage Therapy, Inc.

On July 23, 2025, Ms. Gillis moved that the Board accept the Consent Order. Ms. Long seconded. Motion carried without objection.

2. Hatcher, Kelsey – LMT 4464 (Active)

Ms. Hatcher signed a Consent Order that would suspend her LMT license until such time as (a) payment of any applicable fees and the civil penalty/administrative fine of $2,700.00; (b) successful completion of the educational program on Professional Ethics; and (c) receipt of employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Hatcher's licensure status will be considered as and listed as revoked.

On July 23, 2025, Mr. Henderson, Jr. abstained himself from the discussion and voting concerning Ms. Hatcher.

On July 23, 2025, Ms. Gillis moved that the Board accept the Consent Order. Ms. Long seconded. Motion carried without objection.

3. Williams, Robert C. – LMT 3838 (Active)

Mr. Williams signed a Consent Order that would suspend his LMT license for a minimum of thirty (30) days. At the conclusion of this period, Mr. Williams is eligible for reinstatement contingent upon (a) payment of any applicable fees, and the civil penalty/administrative fine of $2,800; (b) successful completion of the educational program on Professional Ethics; and (c) receipt of employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Williams licensure status will be considered as and listed as revoked.

On July 23, 2025, Mr. Henderson, Jr., abstained himself from the discussion and voting concerning Mr. Williams.

On July 23, 2025, Ms. Gillis moved that the Board accept the Consent Order. Ms. Long seconded. Motion carried without objection.

4. Arnold, Lynn – LMT 5514 (Inactive)

Mr. Arnold signed a Consent Order that would suspend his LMT license for twelve (12) months. Upon receipt of documentation of: (a) accrual of requisite continuing education hours; (b) completion of a required course on 16-Hour Probe: Ethics and Boundaries Program; (c) payment of the administrative fine and/or civil penalty of $2,500.00; (d) payment of appropriate fees; and (e) receipt of employer notification. The remaining period of suspension may be STAYED, so long as Mr. Arnold remains complaint with the following limitations and restrictions described in this Order for the remainder of the time period of the ordered suspension.

On July 23, 2025, Mr. Henderson, Jr., abstained himself from the discussion and voting concerning Mr. Arnold.

On July 23, 2025, Ms. Gillis moved that the Board accept the Consent Order. Ms. Long seconded. Motion carried without objection.

5. Chima, Jr., Anthony C. – LMT 4953 (Active)

Mr. Chima, Jr., signed a Consent Order that would suspend his LMT license until such time as (a) payment of any applicable fees and the civil penalty/administrative fine of $1,000.00; (b) successful completion of the educational program on Professional Boundaries; (c) receipt of employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Chima's licensure status will be considered as and listed as revoked.

On July 23, 2025, Mr. Henderson, Jr., abstained himself from the discussion and voting concerning Mr. Chima, Jr.

On July 23, 2025, Ms. Gillis moved that the Board accept the Consent Order. Ms. Long seconded. Motion carried without objection.

6. Healing U – E-3788 (Active)

Mr. Vaughn, owner of Healing U, signed a Consent Order that would require him to pay a civil penalty/administrative fine of $500.00.

On July 23, 2025, Mr. Henderson, Jr., abstained himself from the discussion and voting concerning Healing U.

On July 23, 2025, Ms. Gillis moved that the Board accept the Consent Order. Ms. Morris seconded. Motion carried without

objection.

7. Reeden, Jennifer – LMT 6073 (Active)

Ms. Reeden signed a Consent Order that would require her to pay a civil penalty/administrative fine of $1,000.00.

On July 23, 2025, Mr. Henderson, Jr., abstained himself from the discussion and voting concerning Ms. Reeden.

On July 23, 2025, Ms. Gillis moved that the Board accept the Consent Order. Ms. Long seconded. Motion carried without objection.

B. <u>CEASE AND DESIST</u>

1. Carmen Adames dba Brows by Faith – Unlicensed

Carmen Adames dba Brow by Faith was issued a notice to cease-and-desist immediately practicing massage therapy without a license.

On July 23, 2025, Mr. Henderson, Jr., abstained himself from the discussion and voting concerning Carmen Adames dba Brows by Faith.

On July 23, 2025, Ms. Gillis moved that the Board accept the Cease-and-Desist Letter. Ms. Long seconded. Motion carried without objection.

2. Miller, Kyle – Unlicensed

Mr. Miller was issued a notice to cease-and -desist immediately practicing massage therapy without a license.

On July 23, 2025, Mr. Henderson, Jr., abstained himself from the discussion and voting concerning Ms. Miller.

On July 23, 2025, Ms. Gillis moved that the Board accept the Cease-and-Desist Letter. Ms. Long seconded. Motion carried without objection.

XII. <u>NEXT MEETING DATE September 17, 2025</u>, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350

XIII. OTHER

1. AMTLB Update

    1. Ms. Benson mentioned that we still continuing working on issues with the state legislation on an exit strategy for AMTLB to exit from ABN.
    2. Ms. Benson mentioned that the board and staff will treat everyone the same and no one would be treated special.
    3. Ms. Benson mentioned to the Board how much she appreciated their service and reminded them to always be on time for the Board meetings and to let her know if they would not be able to make it.
    4. Ms. Benson mentioned to the Board on changing the Board meeting start time to 9:00 a.m. or just leaving it to 8:30 a.m., the Board members decided on leaving the time to 8:30 a.m.
    5. Ms. Benson reported that the Federation of State Massage Therapy Board has given the Alabama Massage Therapy Licensing Board significantly reduced membership for a year.

XIV. BOARD MEETING DEBRIEFING

A. New Board Members (How can we help?)

None

B. Meeting Process: What can we improve/change?

None

XV. ADJOURNMENT

The AMTLB Board meeting adjourned at 9:19 a.m. on Wednesday, July 23, 2025.

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Jessica White	Tom Henderson, Jr.
Chair	Vice-Chair

Submitted by: ______________________
Tonya Smith 07/25